

PAY POLICY 03E
CBA CLASSIFIED ON POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2023

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
9.00	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	720.00	1,566.00	783.00	18,792.00
9.31	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	744.80	1,619.94	809.97	19,439.28
9.63	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	770.40	1,675.62	837.81	20,107.44
9.97	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	797.60	1,734.78	867.39	20,817.36
10.29	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	823.20	1,790.46	895.23	21,485.52
10.66	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	852.80	1,854.84	927.42	22,258.08
11.02	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	881.60	1,917.48	958.74	23,009.76
11.43	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	914.40	1,988.82	994.41	23,865.84
11.84	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	947.20	2,060.16	1,030.08	24,721.92
12.31	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	984.80	2,141.94	1,070.97	25,703.28
12.74	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,019.20	2,216.76	1,108.38	26,601.12
13.25	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,060.00	2,305.50	1,152.75	27,666.00
13.73	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,098.40	2,389.02	1,194.51	28,668.24
14.27	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,141.60	2,482.98	1,241.49	29,795.76
14.88	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,190.40	2,589.12	1,294.56	31,069.44
15.45	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,236.00	2,688.30	1,344.15	32,259.60
16.07	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,285.60	2,796.18	1,398.09	33,554.16
16.73	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,338.40	2,911.02	1,455.51	34,932.24
17.42	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,393.60	3,031.08	1,515.54	36,372.96
18.15	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,452.00	3,158.10	1,579.05	37,897.20
18.91	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,512.80	3,290.34	1,645.17	39,484.08
19.70	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,576.00	3,427.80	1,713.90	41,133.60
20.53	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,642.40	3,572.22	1,786.11	42,866.64
21.46	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,716.80	3,734.04	1,867.02	44,808.48
22.35	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,788.00	3,888.90	1,944.45	46,666.80
23.32	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,865.60	4,057.68	2,028.84	48,692.16
24.37	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,949.60	4,240.38	2,120.19	50,884.56
25.44	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,035.20	4,426.56	2,213.28	53,118.72
26.54	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,123.20	4,617.96	2,308.98	55,415.52
27.74	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,219.20	4,826.76	2,413.38	57,921.12
28.99	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,319.20	5,044.26	2,522.13	60,531.12
30.29	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,423.20	5,270.46	2,635.23	63,245.52
31.70	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,536.00	5,515.80	2,757.90	66,189.60
33.13	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,650.40	5,764.62	2,882.31	69,175.44
34.62	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,769.60	6,023.88	3,011.94	72,286.56
36.24	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,899.20	6,305.76	3,152.88	75,669.12
37.92	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,033.60	6,598.08	3,299.04	79,176.96
39.69	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,175.20	6,906.06	3,453.03	82,872.72
41.53	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,322.40	7,226.22	3,613.11	86,714.64
43.49	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,479.20	7,567.26	3,783.63	90,807.12
45.53	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,642.40	7,922.22	3,961.11	95,066.64
47.69	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,815.20	8,298.06	4,149.03	99,576.72
49.94	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,995.20	8,689.56	4,344.78	104,274.72
52.32	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,185.60	9,103.68	4,551.84	109,244.16
54.81	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,384.80	9,536.94	4,768.47	114,443.28
57.47	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,597.60	9,999.78	4,999.89	119,997.36
60.21	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,816.80	10,476.54	5,238.27	125,718.48
63.09	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,047.20	10,977.66	5,488.83	131,731.92
66.13	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,290.40	11,506.62	5,753.31	138,079.44
69.29	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,543.20	12,056.46	6,028.23	144,677.52
72.68	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	5,814.40	12,646.32	6,323.16	151,755.84
76.20	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,096.00	13,258.80	6,629.40	159,105.60
79.90	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,392.00	13,902.60	6,951.30	166,831.20
83.74	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,699.20	14,570.76	7,285.38	174,849.12
87.63	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,010.40	15,247.62	7,623.81	182,971.44

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN IS 44.00% WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .815574.

SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.

** EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2021